

Faculty welfare Policy

This same provides welfare measure for teaching and non teaching staff during the employment at Smt. Sharadchandrika Suresh Patil college of Pharmacy, Chopda. The policy documents prepared in considerations of different aspect for oral development and satisfactory employability to staff the document highlighted policy in the area of academic freedom and areas of personal prosperity and norms of MGSM management.

The objective of welfare measure are follows

- 1) To enhance the overall development of staff provinces of life.
- 2) Good opportunities for welfare of staff financial medical personal.
- 3) Opportunity to acquire higher education in continuation with service.
- 4) To provide facilities to carry out research PhD course work.
- 5) Opportunities to excel academic administrative excellence through various activities.
- 6) Facilities are motivated to take higher education like PHD.
- 7) Leaves are available for teaching and non teaching staff which includes casual leave medical leave.
- 8) Faculty members are provided with the financial assistance to attend seminar workshop conferences etc.
- 9) Wi-Fi enable campus, this facility helps the teaching learning and research activity.
- 10) Loan facilities available to staff members through Dr. Dadasaheb Suresh G. Patil Path Pedi.
- 11) Group accident insurance policy for all the teaching and non teaching staff members.
- 12) Employee provident fund is provided to teaching and non teaching faculty members.
- 13) ATM facility just outside the MGSM campus.
- 14) Branch of HDFC Bank is located at 15 minute walking distance from campus.
- 15) Facilities such as canteen, stationery shops and daily needs are available in 10 minutes periphery of campus.

